



TEAM CRAFT

*Fun, Insightful, and Professional  
Team Building since 1989*

TEAM CRAFT

Teamcraft.com / 888-400-7077

## Team Initiative Program Overview

**Team Craft's Team Initiatives** program provides an exciting and fun way to develop effective

teamwork, build relationships, and sharpen problem solving skills.

### Team Initiative Activities

These fifty minute challenge activities are a fun mix of physical and mental challenges based on whimsical scenarios about far away adventures. A program typically consists of a series of these activities that can be chosen by the client before the program. Each activity gives the team an opportunity to practice effective problem solving in a fun atmosphere. At the outset, the



team gains agreement on the goal, how they'll know when they're successful, and then decide what they need to do to achieve it within a tight time limit. The team brainstorms solutions, identifies their action plan, and then works out the solution. Invariably, spontaneous and often wildly humorous situations occur that transfix everyone's attention, and makes for a memorable bonding event.



**Team Craft instructors** observe team process, comment as appropriate, and lead discussions following each activity. The discussions are engaging conversations that stimulate new insight on team effectiveness. Teams identify parallels between how they approached the ropes

challenge and how they approach problems at work. When the team is successful, members identify qualities to apply at work. When they are less than effective, they identify new techniques for success. Action planning at the end of the program ties these observations together into a set of new team practices.



**Design the program that best fits your team. You select the level and also choose the activities.**

### Common Learning Themes for Team Initiative Activities

- Group problem solving skills
- Valuing Personal Style Differences
- Effective Communication
- Leadership / support roles
- Dealing with Change
- Setting and achieving Quality standards

### Program Length:

Programs can last from 3 to 8 hours.

**Group Size:** Activity teams include 8 to 12 members. Smaller teams and several activity teams can be involved in the same program.



### Program Locations:

Team Initiative Activities are very mobile and can be done in any open area – indoors or outside to fit your preferences.